

National Center for Education Statistics

IPEDS Data Center

University of California-Merced

UnitID 445188

OPEID 04127100

Address 5200 North Lake Road, Merced, CA, 95343-5603

Web Address www.ucmerced.edu

Institution: University of California-Merced (445188)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of California-Merced (445188)

Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**
 NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

 OLD race/ethnicity categories (7 categories):

Nonresident alien
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Race and ethnicity unknown
MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
NEW categories:
Notes for NEW categories:
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only
Hispanic/Latino
American Indian or Alaska Native
Asian
Black or African American
Native Hawaiian or Other Pacific Islander
White
Two or more races
OLD categories:
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Categories used in BOTH New and Old:
Nonresident alien
Race and ethnicity unknown

Institution: University of California-Merced (445188)

Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	46	72	67		185
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	46	72	67	0	185
Primarily research				9	9
Primarily public service				5	5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	46	72	67	14	199
Executive/administrative/managerial				122	122

Other professionals (support/service)				285	285
Technical and paraprofessionals				26	26
Clerical and secretarial				55	55
Skilled crafts				22	22
Service/Maintenance				65	65
Total full time	46	72	67	589	774
Total from prior year	42	65	65	539	711

Institution: University of California-Merced (445188)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			34	1	35	130
Instruction/research/public service					0	31
Primarily instruction + Instruction/research/public service	0	0	34	1	35	161
Primarily research				7	7	72
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	34	8	42	233
Executive/administrative/managerial				6	6	
Other professionals (support/service)				42	42	
Technical and paraprofessionals				6	6	
Clerical and secretarial				12	12	
Skilled crafts				6	6	
Service/Maintenance				10	10	
Total part time	0	0	34	90	124	233
Total from prior year			32	87	119	184

Institution: University of California-Merced (445188)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	As of November 1, 2009						Total including Graduate assistants
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	
Primarily instruction	185	175	35	33	130	108	350
Instruction/research/public service	0		0		31	24	31
Primarily instruction + Instruction/research/public service	185	175	35	33	161	132	381
Primarily research	9	9	7	8	72	52	88
Primarily public service	5	5	0		0		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	199	189	42	41	233	184	474
Executive/administrative/managerial	122	109	6	10	0		128
Other professionals (support/service)	285	258	42	38	0		327
Technical and paraprofessionals	26	22	6	3	0		32
Clerical and secretarial	55	54	12	10	0		67
Skilled crafts	22	23	6	3	0		28
Service/Maintenance	65	56	10	14	0		75
Grand total	774	711	124	119	233	184	1,131

Institution: University of California-Merced (445188)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
 As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		24		24
Associate professors		9		9
Assistant professors		50		50
Instructors				0
Lecturers		31		31
No academic rank				0
Total men	0	114	0	114
Total men from prior year		104	3	
Women				
Professors		6		6
Associate professors		6		6
Assistant professors		22		22
Instructors				0
Lecturers		37		37
No academic rank				0

Total women	0	71	0	71
Total women from prior year		67	1	
Total (men + women)	0	185	0	185
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				185
Total from prior year (Salaries section)		171	4	175

Institution: University of California-Merced (445188)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009			Without faculty status	Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	24				24
Associate Professors	9				9
Assistant Professors		49	1		50
Instructors					
Lecturers			31		31
No academic rank					
Total men	33	49	32	0	114
Total men prior year	31	43	30	0	104
Women					
Professors	6				6
Associate Professors	6				6
Assistant Professors		22			22
Instructors					
Lecturers	1	1	35		37

No academic rank					
Total women	13	23	35	0	71
Total women prior year	11	22	34	0	67
Total (men + women)	46	72	67	0	185

Institution: University of California-Merced (445188)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	24	3,039,600	126,650	121,695
Associate professors	9	783,500	87,056	85,844
Assistant professors	50	3,779,200	75,584	75,282
Instructors				
Lecturers	31	1,478,672	47,699	43,844
No academic rank				
Total men	114	9,080,972	79,658	
Women				
Professors	6	651,500	108,583	105,000
Associate professors	6	472,200	78,700	79,575
Assistant professors	22	1,585,400	72,064	70,932
Instructors				
Lecturers	37	1,692,191	45,735	44,132
No academic rank				
Total women	71	4,401,291	61,990	
Total (men + women)	185	13,482,263	72,877	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number	Average	Prior year
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	covered	Expenditures	expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	185	1,690,345	9,137	8,256
Group life insurance	185	9,620	52	52
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	185	14,985	81	74
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	185	992,901	5,367	5,223
Unemployment compensation taxes	185	20,216	109	71
Worker's compensation taxes	185	109,228	590	631
Other benefits in kind with cash options				
Total expenditures		2,837,295	15,337	

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0			0		0
Black, non-Hispanic	0	0			0		0
American Indian/Alaska Native	0	0			0		0
Asian/Pacific Islander	2	2			0		4
Hispanic							5

	4	1			0		
White, non-Hispanic	18	6			0		24
Race and ethnicity unknown	0	0			0		0
Total men	24	9	0	0	0	0	33
Women							
Nonresident alien	0	0			0		0
Black, non-Hispanic	0	0			0		0
American Indian/Alaska Native	0	1			0		1
Asian/Pacific Islander	0	0			0		0
Hispanic	0	1			1		2
White, non-Hispanic	6	4			0		10
Race and ethnicity unknown	0	0			0		0
Total women	6	6	0	0	1	0	13
Total (men+women)	30	15	0	0	1	0	46
Total from EAP							46

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			0		0		0
Black, non-Hispanic			1		0		1
American Indian/Alaska Native			0		0		0
Asian/Pacific Islander			13		0		13
Hispanic			8		0		8
White, non-Hispanic			26		0		26
Race and ethnicity unknown			1		0		1

Total men	0	0	49	0	0	0	49
Women							
Nonresident alien			0		0		0
Black, non-Hispanic			0		0		0
American Indian/Alaska Native			1		0		1
Asian/Pacific Islander			6		1		7
Hispanic			1		0		1
White, non-Hispanic			13		0		13
Race and ethnicity unknown			1		0		1
Total women	0	0	22	0	1	0	23
Total (men+women)	0	0	71	0	1	0	72
Total from EAP							72

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			0		1		1
Black, non-Hispanic			0		0		0
American Indian/Alaska Native			0		1		1
Asian/Pacific Islander			0		4		4
Hispanic			0		4		4
White, non-Hispanic			0		18		18
Race and ethnicity unknown			1		3		4
Total men	0	0	1	0	31	0	32
Women							
Nonresident alien			0		0		0
Black, non-Hispanic			0		0		0

American Indian/Alaska Native			0		0		0
Asian/Pacific Islander			0		3		3
Hispanic			0		4		4
White, non-Hispanic			0		26		26
Race and ethnicity unknown			0		2		2
Total women	0	0	0	0	35	0	35
Total (men+women)	0	0	1	0	66	0	67
Total from EAP							67

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	0
Asian/Pacific Islander	5
Hispanic	0
White, non-Hispanic	4
Race and ethnicity unknown	0
Total men	9
Women	
Nonresident alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	0
Asian/Pacific Islander	2
Hispanic	0
White, non-Hispanic	3

Race and ethnicity unknown		0
Total women		5
Total (men+women)		14
Total from EAP		14

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Black, non-Hispanic	1	0	1
American Indian/Alaska Native	1	2	3
Asian/Pacific Islander	26	12	38
Hispanic	17	7	24
White, non-Hispanic	72	52	124
Race and ethnicity unknown	5	3	8
Total (must equal Part H (next part))	123	76	199

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien		1	0	1	1
Black, non-Hispanic		1	0	1	1
American Indian/Alaska Native		1	0	1	1
Asian/Pacific Islander		22	4	26	26
Hispanic		17	0	17	17
White, non-Hispanic		68	4	72	72
Race and ethnicity unknown		5	0	5	5
Total men	0	115	8	123	123
Women					
Nonresident Alien				0	0

		0	0		
Black, non-Hispanic		0	0	0	0
American Indian/Alaska Native		2	0	2	2
Asian/Pacific Islander		10	2	12	12
Hispanic		7	0	7	7
White, non-Hispanic		49	3	52	52
Race and ethnicity unknown		3	0	3	3
Total women	0	71	5	76	76
Total (men+women)	0	186	13	199	199
Total from EAP				199	
Total (men+women) from Fall 2007		121	13		

Institution: University of California-Merced (445188)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2009							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien			1	0	0	0	0	1
Black, non-Hispanic			0	0	1	0	0	1
American Indian/Alaska Native			1	0	0	0	0	1
Asian/Pacific Islander			3	3	7	7	2	22
Hispanic			4	2	5	3	3	17
White, non-Hispanic			18	2	16	17	15	68
Race and ethnicity unknown			2	1	1	1	0	5
Total men	0	0	29	8	30	28	20	115
Women								
Nonresident alien			0	0	0	0	0	0
Black, non-Hispanic			0	0	0	0	0	0

American Indian/Alaska Native			0	1	1	0	0	2
Asian/Pacific Islander			3	2	4	1	0	10
Hispanic			4	1	1	1	0	7
White, non-Hispanic			26	5	7	7	4	49
Race and ethnicity unknown			2	0	1	0	0	3
Total women	0	0	35	9	14	9	4	71
Total (men+women)	0	0	64	17	44	37	24	186

Institution: University of California-Merced (445188)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2009							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien			0	0	0	0		0
Black, non-Hispanic			0	0	0	0		0
American Indian/Alaska Native			0	0	0	0		0
Asian/Pacific Islander			1	2	1	0		4
Hispanic			0	0	0	0		0
White, non-Hispanic			1	1	1	1		4
Race and ethnicity unknown			0	0	0	0		0
Total men	0	0	2	3	2	1	0	8
Women								
Nonresident alien			0	0	0	0		0
Black, non-Hispanic			0	0	0	0		0
American Indian/Alaska Native			0	0	0	0		0
Asian/Pacific Islander			0	2	0	0		2

Hispanic			0	0	0	0		0
White, non-Hispanic			1	2	0	0		3
Race and ethnicity unknown			0	0	0	0		0
Total women	0	0	1	4	0	0	0	5
Total (men+women)	0	0	3	7	2	1	0	13

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien				0	0	0	0	0
Black, non-Hispanic				0	1	0	0	1
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				1	0	1	4	6
Hispanic				2	2	1	5	10
White, non-Hispanic				3	6	8	19	36
Race and ethnicity unknown				1	1	0	2	4
Total men	0	0	0	7	10	10	30	57
Women								
Nonresident alien				0	0	0	0	0
Black, non-Hispanic				1	0	2	0	3
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				1	0	3	1	5
Hispanic				1	4	2	1	8
White, non-Hispanic				7	11	13	17	48
Race and ethnicity unknown				0	0	1	0	1
Total women	0	0	0	10	15	21	19	65
	0	0	0	17	25	31	49	122

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		1	0	0	0	1
Asian/Pacific Islander		0	0	2	0	2
Hispanic		0	0	0	0	0
White, non-Hispanic		0	2	1	0	3
Race and ethnicity unknown		0	0	0	0	0
Total men	0	1	2	3	0	6
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	1	1
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	2	0	0	2
Hispanic		0	3	0	1	4
White, non-Hispanic		2	9	1	1	13
Race and ethnicity unknown		0	0	0	0	0
Total women	0	2	14	1	3	20
Total (men+women)	0	3	16	4	3	26
Total from EAP						26

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0		0
Black, non-Hispanic		0	0	0		0
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	0	0		0
Hispanic		0	1	2		3
White, non-Hispanic		1	2	4		7
Race and ethnicity unknown		0	0	0		0
Total men		0	1	3	6	0 10
Women						
Nonresident alien		0	0	0		0
Black, non-Hispanic		0	1	0		1
American Indian/Alaska Native		0	2	0		2
Asian/Pacific Islander		0	3	0		3
Hispanic		0	10	3		13
White, non-Hispanic		0	13	13		26
Race and ethnicity unknown		0	0	0		0
Total women		0	0	29	16	0 45
Total (men+women)		0	1	32	22	0 55
Total from EAP						55

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien			0	0	0	0

Black, non-Hispanic			0	0	1	1
American Indian/Alaska Native			0	0	0	0
Asian/Pacific Islander			0	0	1	1
Hispanic			2	1	8	11
White, non-Hispanic			0	0	7	7
Race and ethnicity unknown			0	0	2	2
Total men	0	0	2	1	19	22
Women						
Nonresident alien			0	0	0	0
Black, non-Hispanic			0	0	0	0
American Indian/Alaska Native			0	0	0	0
Asian/Pacific Islander			0	0	0	0
Hispanic			0	0	0	0
White, non-Hispanic			0	0	0	0
Race and ethnicity unknown			0	0	0	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	2	1	19	22
Total from EAP						22

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		1	1	0	0	2
American Indian/Alaska Native		0	0	0	0	0
						3

Asian/Pacific Islander		1	0	0	2	
Hispanic		14	3	0	2	19
White, non-Hispanic		2	1	1	6	10
Race and ethnicity unknown		4	2	0	0	6
Total men	0	22	7	1	10	40
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		1	0	0	0	1
Hispanic		12	2	0	1	15
White, non-Hispanic		6	0	1	1	8
Race and ethnicity unknown		1	0	0	0	1
Total women	0	20	2	1	2	25
Total (men+women)	0	42	9	2	12	65
Total from EAP						65

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2009

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	4	0	0	0	0	4
Black, non-Hispanic	1	3	0	0	1	2	7
American Indian/Alaska Native	0	0	1	0	0	0	1
Asian/Pacific Islander	6	13	2	0	1	3	25
Hispanic	10	23	0	3	11	19	66
White, non-Hispanic	36	56	3	7	7	10	119
	4	1	0	0	2	6	13

Race and ethnicity unknown								
Total men	57	100	6	10	22	40	235	
Women								
Nonresident alien	0	2	0	0	0	0	2	
Black, non-Hispanic	3	13	1	1	0	0	18	
American Indian/Alaska Native	0	3	0	2	0	0	5	
Asian/Pacific Islander	5	16	2	3	0	1	27	
Hispanic	8	48	4	13	0	15	88	
White, non-Hispanic	48	100	13	26	0	8	195	
Race and ethnicity unknown	1	3	0	0	0	1	5	
Total women	65	185	20	45	0	25	340	
Total (men+women)	122	285	26	55	22	65	575	
Total from EAP	122	285	26	55	22	65	575	

Institution: University of California-Merced (445188)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	2	0	1
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	0	5
Hispanic	0	1	0
White, non-Hispanic	11	2	8
Race and ethnicity unknown	2	0	1
Total men	18	3	15
Women			
Nonresident alien	1	0	0
Black, non-Hispanic	0	0	2
American Indian/Alaska Native	0	0	1

Asian/Pacific Islander	3	0	3
Hispanic	1	1	7
White, non-Hispanic	19	1	10
Race and ethnicity unknown	0	1	4
Total women	24	3	27
Total (men+women)	42	6	42
Total from EAP	42	6	42

Institution: University of California-Merced (445188)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	1	0
Asian/Pacific Islander	1	0	0	0
Hispanic	0	0	2	3
White, non-Hispanic	1	2	3	1
Race and ethnicity unknown	0	0	0	1
Total men	2	2	6	5
Women				
Nonresident alien	0	0	0	0
Black, non-Hispanic	0	1	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	1	1	0	0
Hispanic	2	3	0	2
White, non-Hispanic	1	2	0	3
	0	3	0	0

Race and ethnicity unknown				
Total women	4	10	0	5
Total (men+women)	6	12	6	10
Total from EAP	6	12	6	10

Institution: University of California-Merced (445188)

Part J - Fall Staff - Graduate assistants and part-time grand total
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009		
	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	3	47	50
Black, non-Hispanic	0	3	3
American Indian/Alaska Native	1	0	1
Asian/Pacific Islander	9	17	26
Hispanic	6	18	24
White, non-Hispanic	28	58	86
Race and ethnicity unknown	4	3	7
Total men	51	146	197
Women			
Nonresident alien	1	15	16
Black, non-Hispanic	3	1	4
American Indian/ Alaska Native	1	1	2
Asian/Pacific Islander	8	14	22
Hispanic	16	13	29
White, non-Hispanic	36	41	77
Race and ethnicity unknown	8	2	10
Total women	73	87	160
Total (men+women)	124	233	357
Total from EAP	124	233	357

Institution: University of California-Merced (445188)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	5	2	50	16	55	18
Black, non-Hispanic	8	18	3	4	11	22
American Indian/Alaska Native	2	7	1	2	3	9
Asian/Pacific Islander	51	39	26	22	77	61
Hispanic	83	95	24	29	107	124
White, non-Hispanic	191	247	86	77	277	324
Race and ethnicity unknown	18	8	7	10	25	18
Grand total	358	416	197	160	555	576

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien	0	0	1		1
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	1	1		2
White, non-Hispanic	2	1	4		7
Race and ethnicity unknown	0	0	0		0
Total men	2	3	6	0	11
Women					
Nonresident alien	0	0	0		0
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	0	0	1		1
					8

White, non-Hispanic	0	1	7		
Race and ethnicity unknown	0	0	0		0
Total women	0	1	9	0	10
Total (men+women)	2	4	15	0	21

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	1	0	0			1
Black, non-Hispanic	0	0	0	0			0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	1	0	0	0			1
Hispanic	0	2	0	0			2
White, non-Hispanic	0	6	0	1			7
Race and ethnicity unknown	1	0	0	0			1
Total men	2	9	0	1	0	0	12
Women							
Nonresident alien	0	0	0	0			0
Black, non-Hispanic	0	2	0	1			3
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	1	0	0			1
Hispanic	0	2	1	2			5
White, non-Hispanic	0	5	2	1			8
Race and ethnicity unknown	0	0	0	0			0
Total women	0	10	3	4	0	0	17
	2	19	3	5	0	0	29

Total
(men+women)

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	2	0	2
Black, non-Hispanic	0	3	3
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	2	2	4
Hispanic	4	6	10
White, non-Hispanic	14	16	30
Race and ethnicity unknown	1	0	1
Grand total	23	27	50

Institution: University of California-Merced (445188)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

