

Staff Demographics

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	370		403		520		604		656		713		767		844		898		975		986		1000	
Female	203	55%	226	56%	296	57%	359	59%	387	59%	412	58%	438	57%	483	57%	523	58%	580	59%	601	61%	610	61%
Male	167	45%	177	44%	224	43%	245	41%	269	41%	301	42%	329	43%	361	43%	375	42%	395	41%	385	39%	390	39%
Ethnicity																								
African-American	11	3%	13	3%	17	3%	21	3%	28	4%	27	4%	31	4%	29	3%	35	4%	38	4%	37	4%	39	4%
Asian & Pacific Islander	46	12%	39	10%	46	9%	55	9%	63	10%	65	9%	81	11%	96	11%	96	11%	110	11%	117	12%	112	11%
Hispanic	97	26%	111	28%	144	28%	164	27%	176	27%	204	29%	236	31%	261	31%	277	31%	308	32%	300	30%	301	30%
Native American	1	0%	3	1%	3	1%	7	1%	8	1%	8	1%	8	1%	9	1%	8	1%	8	1%	11	1%	12	1%
White	192	52%	214	53%	275	53%	320	53%	347	53%	372	52%	399	52%	428	51%	460	51%	483	50%	482	49%	477	48%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	11	1%	28	3%
Nonresident Alien	9	2%	9	2%	7	1%	9	1%	6	1%	7	1%	4	1%	7	1%	7	1%	7	1%	5	1%	4	0%
Other/Unknown	14	4%	14	3%	28	5%	28	5%	28	4%	30	4%	8	1%	14	2%	15	2%	21	2%	23	2%	27	3%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Executives

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	10		10		11		15		16		12		12		7		7		9		10		10	
Female	4	40%	4	40%	4	36%	6	40%	7	44%	6	50%	7	58%	4	57%	2	29%	2	22%	3	30%	3	30%
Male	6	60%	6	60%	7	64%	9	60%	9	56%	6	50%	5	42%	3	43%	5	71%	7	78%	7	70%	7	70%
Ethnicity																								
African-American		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Asian & Pacific Islander	1	10%		0%		0%		0%		0%	1	8%		0%		0%		0%		0%	1	10%	1	10%
Hispanic	1	10%	1	10%	1	9%	2	13%	2	13%	1	8%	2	17%		0%		0%		0%		0%		0%
Native American		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
White	8	80%	9	90%	9	82%	12	80%	13	81%	10	83%	8	67%	6	86%	6	86%	8	89%	8	80%	8	80%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Nonresident Alien		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Other/Unknown		0%		0%	1	9%	1	7%	1	6%	1	8%	1	8%	1	14%	1	14%	1	11%	1	10%	1	10%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Management & Senior Professionals

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	56		67		98		116		127		138		140		155		173		180		175		178	
Female	20	36%	27	40%	43	44%	59	51%	66	52%	73	53%	74	53%	77	50%	93	54%	100	56%	92	53%	92	52%
Male	36	64%	40	60%	55	56%	57	49%	61	48%	65	47%	66	47%	78	50%	80	46%	80	44%	83	47%	86	48%
Ethnicity																								
African-American		0%	2	3%	3	3%	5	4%	6	5%	4	3%	4	3%	4	3%	7	4%	9	5%	7	4%	7	4%
Asian & Pacific Islander	9	16%	10	15%	11	11%	12	10%	12	9%	15	11%	18	13%	20	13%	18	10%	15	8%	14	8%	17	10%
Hispanic	9	16%	12	18%	18	18%	21	18%	21	17%	25	18%	24	17%	30	19%	32	18%	31	17%	36	21%	36	20%
Native American		0%		0%		0%		0%		0%	1	1%	1	1%	1	1%	1	1%	2	1%	2	1%	2	1%
White	37	66%	40	60%	60	61%	72	62%	83	65%	89	64%	92	66%	99	64%	112	65%	118	66%	111	63%	108	61%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Nonresident Alien	1	2%	2	3%	2	2%	1	1%	1	1%	1	1%		0%		0%	1	1%	1	1%	1	1%	1	1%
Other/Unknown		0%	1	1%	4	4%	5	4%	4	3%	3	2%	1	1%	1	1%	2	1%	4	2%	4	2%	7	4%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Administration, Budget & Personnel Analysis

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	40		52		77		98		107		108		128		111		132		143		151		165	
Female	30	75%	41	79%	62	81%	80	82%	87	81%	87	81%	106	83%	94	85%	110	83%	119	83%	127	84%	137	83%
Male	10	25%	11	21%	15	19%	18	18%	20	19%	21	19%	22	17%	17	15%	22	17%	24	17%	24	16%	28	17%
Ethnicity																								
African-American		0%	1	2%	2	3%	4	4%	6	6%	7	6%	8	6%	5	5%	8	6%	8	6%	7	5%	6	4%
Asian & Pacific Islander	4	10%	3	6%	5	6%	7	7%	7	7%	8	7%	14	11%	11	10%	16	12%	16	11%	20	13%	19	12%
Hispanic	8	20%	14	27%	15	19%	21	21%	21	20%	19	18%	35	27%	29	26%	34	26%	37	26%	34	23%	37	22%
Native American	1	3%	1	2%	2	3%	3	3%	3	3%	3	3%	3	2%	3	3%	4	3%	3	2%	3	2%	3	2%
White	24	60%	31	60%	48	62%	58	59%	66	62%	67	62%	68	53%	63	57%	70	53%	79	55%	87	58%	95	58%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	4	2%
Nonresident Alien		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Other/Unknown	3	8%	2	4%	5	6%	5	5%	4	4%	4	4%		0%		0%		0%		0%		0%	1	1%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Clerical Services

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	72		69		69		73		70		83		78		96		94		102		115		117	
Female	60	83%	60	87%	61	88%	63	86%	58	83%	68	82%	62	79%	76	79%	76	81%	86	84%	96	83%	97	83%
Male	12	17%	9	13%	8	12%	10	14%	12	17%	15	18%	16	21%	20	21%	18	19%	16	16%	19	17%	20	17%
Ethnicity																								
African-American	2	3%	3	4%	5	7%	2	3%	2	3%	5	6%	3	4%	2	2%	3	3%	4	4%	6	5%	4	3%
Asian & Pacific Islander	6	8%	4	6%	5	7%	5	7%	5	7%	4	5%	6	8%	13	14%	8	9%	6	6%	14	12%	15	13%
Hispanic	23	32%	18	26%	19	28%	18	25%	22	31%	25	30%	27	35%	27	28%	27	29%	26	25%	22	19%	24	21%
Native American		0%	1	1%		0%	3	4%	2	3%	2	2%	2	3%	2	2%	1	1%	1	1%	2	2%	2	2%
White	38	53%	41	59%	36	52%	41	56%	36	51%	44	53%	40	51%	52	54%	55	59%	65	64%	67	58%	65	56%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	3	3%	7	6%
Nonresident Alien		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Other/Unknown	3	4%	2	3%	4	6%	4	5%	3	4%	3	4%		0%		0%		0%		0%	1	1%		0%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Advising Services

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	38		41		68		74		75		79		93		100		102		107		118		120	
Female	23	61%	27	66%	47	69%	49	66%	55	73%	54	68%	64	69%	65	65%	68	67%	76	71%	85	72%	87	73%
Male	15	39%	14	34%	21	31%	25	34%	20	27%	25	32%	29	31%	35	35%	34	33%	31	29%	33	28%	33	28%
Ethnicity																								
African-American	2	5%	3	7%	4	6%	5	7%	7	9%	4	5%	6	6%	7	7%	8	8%	6	6%	6	5%	9	8%
Asian & Pacific Islander	5	13%	5	12%	4	6%	5	7%	6	8%	7	9%	7	8%	10	10%	14	14%	18	17%	14	12%	12	10%
Hispanic	19	50%	22	54%	34	50%	33	45%	33	44%	34	43%	39	42%	45	45%	43	42%	49	46%	50	42%	44	37%
Native American		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	2	2%	2	2%
White	10	26%	11	27%	26	38%	31	42%	29	39%	32	41%	41	44%	36	36%	37	36%	34	32%	41	35%	42	35%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	4	3%	7	6%
Nonresident Alien	1	3%		0%		0%		0%		0%	2	3%		0%	2	2%		0%		0%		0%		0%
Other/Unknown	1	3%		0%		0%		0%		0%		0%		0%		0%		0%		0%	1	1%	4	3%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Computer Programming & Analysis

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	22		24		27		35		36		42		49		44		50		54		48		50	
Female	5	23%	3	13%	1	4%	6	17%	6	17%	6	14%	6	12%	6	14%	8	16%	8	15%	9	19%	8	16%
Male	17	77%	21	88%	26	96%	29	83%	30	83%	36	86%	43	88%	38	86%	42	84%	46	85%	39	81%	42	84%
Ethnicity																								
African-American		0%		0%		0%		0%		0%		0%	1	2%	1	2%	2	4%	2	4%	1	2%	1	2%
Asian & Pacific Islander	2	9%	4	17%	4	15%	5	14%	7	19%	8	19%	10	20%	8	18%	8	16%	9	17%	7	15%	8	16%
Hispanic	4	18%	4	17%	5	19%	6	17%	5	14%	7	17%	8	16%	8	18%	10	20%	11	20%	11	23%	9	18%
Native American		0%		0%		0%		0%	1	3%	1	2%		0%		0%		0%		0%		0%		0%
White	9	41%	10	42%	13	48%	21	60%	19	53%	19	45%	25	51%	20	45%	22	44%	24	44%	21	44%	24	48%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Nonresident Alien	6	27%	5	21%	3	11%	2	6%	3	8%	4	10%	2	4%	3	7%	3	6%	3	6%	4	8%	3	6%
Other/Unknown	1	5%	1	4%	2	7%	1	3%	1	3%	3	7%	3	6%	4	9%	5	10%	5	9%	4	8%	5	10%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Custodial Services

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	15		21		23		24		27		35		37		41		47		54		52		55	
Female	6	40%	11	52%	10	43%	10	42%	11	41%	15	43%	17	46%	19	46%	23	49%	28	52%	28	54%	31	56%
Male	9	60%	10	48%	13	57%	14	58%	16	59%	20	57%	20	54%	22	54%	24	51%	26	48%	24	46%	24	44%
Ethnicity																								
African-American		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Asian & Pacific Islander		0%	2	10%	2	9%	3	13%	2	7%	3	9%	4	11%	4	10%	4	9%	4	7%	4	8%	4	7%
Hispanic	10	67%	15	71%	15	65%	17	71%	19	70%	27	77%	31	84%	34	83%	40	85%	45	83%	44	85%	47	85%
Native American		0%		0%		0%		0%		0%		0%		0%	1	2%	1	2%	1	2%		0%		0%
White	2	13%		0%	1	4%		0%	1	4%	1	3%	1	3%	1	2%	1	2%	2	4%	2	4%	3	5%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Nonresident Alien		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Other/Unknown	3	20%	4	19%	5	22%	4	17%	5	19%	4	11%	1	3%	1	2%	1	2%	2	4%	2	4%	1	2%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Laboratory & Allied Services

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	5		6		13		14		20		18		17		26		32		33		31		26	
Female	4	80%	6	100%	8	62%	14	100%	9	45%	12	67%	10	59%	11	42%	17	53%	15	45%	18	58%	13	50%
Male	1	20%	0	0%	5	38%	0	0%	11	55%	6	33%	7	41%	15	58%	15	47%	18	55%	13	42%	13	50%
Ethnicity																								
African-American		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Asian & Pacific Islander	2	40%	1	17%	3	23%	3	21%	6	30%	3	17%	2	12%	5	19%	6	19%	9	27%	10	32%	5	19%
Hispanic		0%		0%	3	23%	4	29%	2	10%	5	28%	2	12%	6	23%	10	31%	15	45%	10	32%	8	31%
Native American		0%		0%		0%		0%	1	5%		0%		0%		0%		0%		0%		0%		0%
White	2	40%	4	67%	6	46%	5	36%	10	50%	10	56%	12	71%	15	58%	15	47%	8	24%	6	19%	6	23%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	4	13%	7	27%
Nonresident Alien		0%		0%		0%	2	14%		0%		0%		0%		0%		0%	1	3%		0%		0%
Other/Unknown	1	20%	1	17%	1	8%		0%	1	5%		0%	1	6%		0%	1	3%		0%	1	3%		0%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Maintenance

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	13		18		23		23		23		26		28		37		39		41		39		38	
Female	1	8%	1	6%		0%		0%		0%		0%		0%	1	3%	1	3%	1	2%	1	3%	0	0%
Male	12	92%	17	94%	23	100%	23	100%	23	100%	26	100%	28	100%	36	97%	38	97%	40	98%	38	97%	38	100%
Ethnicity																								
African-American		0%	2	11%	1	4%	1	4%	1	4%	1	4%	1	4%	1	3%	1	3%	1	2%	1	3%	1	3%
Asian & Pacific Islander		0%		0%	1	4%	1	4%	1	4%	1	4%	1	4%	1	3%	2	5%	2	5%	2	5%	2	5%
Hispanic	4	31%	6	33%	10	43%	10	43%	10	43%	10	38%	12	43%	14	38%	14	36%	16	39%	15	38%	14	37%
Native American		0%	1	6%	1	4%	1	4%	1	4%	1	4%	1	4%	1	3%	1	3%	1	2%	1	3%	1	3%
White	7	54%	7	39%	8	35%	8	35%	8	35%	10	38%	12	43%	19	51%	20	51%	20	49%	19	49%	19	50%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Nonresident Alien		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Other/Unknown	2	15%	2	11%	2	9%	2	9%	2	9%	3	12%	1	4%	1	3%	1	3%	1	2%	1	3%	1	3%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support

Staff Demographics - Other

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Total	99		95		111		132		155		172		185		227		222		252		247		241	
Female	50	51%	46	48%	60	54%	72	55%	88	57%	91	53%	92	50%	130	57%	125	56%	145	58%	142	57%	142	59%
Male	49	49%	49	52%	51	46%	60	45%	67	43%	81	47%	93	50%	97	43%	97	44%	107	42%	105	43%	99	41%
Ethnicity																								
African-American	7	7%	2	2%	2	2%	4	3%	6	4%	6	3%	8	4%	9	4%	6	3%	8	3%	9	4%	11	5%
Asian & Pacific Islander	17	17%	10	11%	11	10%	14	11%	17	11%	16	9%	18	10%	24	11%	20	9%	31	12%	31	13%	29	12%
Hispanic	19	19%	19	20%	24	22%	32	24%	41	26%	51	30%	56	30%	68	30%	67	30%	78	31%	78	32%	82	34%
Native American		0%		0%		0%		0%		0%		0%	1	1%	1	0%		0%		0%	1	0%	2	1%
White	55	56%	61	64%	68	61%	72	55%	82	53%	90	52%	100	54%	117	52%	122	55%	125	50%	120	49%	107	44%
Multiple		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%
Nonresident Alien	1	1%	2	2%	2	2%	4	3%	2	1%	2	1%	2	1%	4	2%	3	1%	2	1%		0%	3	1%
Other/Unknown		0%	1	1%	4	4%	6	5%	7	5%	7	4%		0%	4	2%	4	2%	8	3%	8	3%	7	3%

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA_EMP_COMP_HIST

Prepared by Institutional Research & Decision Support