

## Staff Demographics

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 899       |     | 975       |     | 993       |     | 1011      |     | 1025      |     |
| Female                   | 523       | 58% | 580       | 59% | 605       | 61% | 617       | 61% | 632       | 62% |
| Male                     | 376       | 42% | 395       | 41% | 388       | 39% | 394       | 39% | 393       | 38% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 35        | 4%  | 38        | 4%  | 39        | 4%  | 40        | 4%  | 39        | 4%  |
| Asian & Pacific Islander | 96        | 11% | 110       | 11% | 121       | 12% | 114       | 11% | 113       | 11% |
| Hispanic                 | 278       | 31% | 308       | 32% | 302       | 30% | 306       | 30% | 318       | 31% |
| Native American          | 8         | 1%  | 8         | 1%  | 11        | 1%  | 12        | 1%  | 9         | 1%  |
| White                    | 460       | 51% | 483       | 50% | 481       | 48% | 479       | 47% | 474       | 46% |
| Multiple                 |           | 0%  |           | 0%  | 11        | 1%  | 28        | 3%  | 41        | 4%  |
| Nonresident Alien        | 7         | 1%  | 7         | 1%  | 5         | 1%  | 4         | 0%  | 3         | 0%  |
| Other/Unknown            | 15        | 2%  | 21        | 2%  | 23        | 2%  | 28        | 3%  | 28        | 3%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Executives

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 7         |     | 9         |     | 10        |     | 10        |     | 9         |     |
| Female                   | 2         | 29% | 2         | 22% | 3         | 30% | 3         | 30% | 4         | 44% |
| Male                     | 5         | 71% | 7         | 78% | 7         | 70% | 7         | 70% | 5         | 56% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Asian & Pacific Islander |           | 0%  |           | 0%  | 1         | 10% | 1         | 10% | 1         | 11% |
| Hispanic                 |           | 0%  |           | 0%  |           | 0%  |           | 0%  | 1         | 11% |
| Native American          |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| White                    | 6         | 86% | 8         | 89% | 8         | 80% | 8         | 80% | 6         | 67% |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Nonresident Alien        |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Other/Unknown            | 1         | 14% | 1         | 11% | 1         | 10% | 1         | 10% | 1         | 11% |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Management & Senior Professionals

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 173       |     | 180       |     | 175       |     | 178       |     | 180       |     |
| Female                   | 93        | 54% | 100       | 56% | 92        | 53% | 92        | 52% | 89        | 49% |
| Male                     | 80        | 46% | 80        | 44% | 83        | 47% | 86        | 48% | 91        | 51% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 7         | 4%  | 9         | 5%  | 7         | 4%  | 7         | 4%  | 8         | 4%  |
| Asian & Pacific Islander | 18        | 10% | 15        | 8%  | 14        | 8%  | 17        | 10% | 17        | 9%  |
| Hispanic                 | 32        | 18% | 31        | 17% | 36        | 21% | 36        | 20% | 31        | 17% |
| Native American          | 1         | 1%  | 2         | 1%  | 2         | 1%  | 2         | 1%  | 1         | 1%  |
| White                    | 112       | 65% | 118       | 66% | 111       | 63% | 108       | 61% | 115       | 64% |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Nonresident Alien        | 1         | 1%  | 1         | 1%  | 1         | 1%  | 1         | 1%  |           | 0%  |
| Other/Unknown            | 2         | 1%  | 4         | 2%  | 4         | 2%  | 7         | 4%  | 8         | 4%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Administration, Budget & Personnel Analysis

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 132       |     | 143       |     | 151       |     | 165       |     | 159       |     |
| Female                   | 110       | 83% | 119       | 83% | 127       | 84% | 137       | 83% | 134       | 84% |
| Male                     | 22        | 17% | 24        | 17% | 24        | 16% | 28        | 17% | 25        | 16% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 8         | 6%  | 8         | 6%  | 7         | 5%  | 6         | 4%  | 6         | 4%  |
| Asian & Pacific Islander | 16        | 12% | 16        | 11% | 20        | 13% | 19        | 12% | 20        | 13% |
| Hispanic                 | 34        | 26% | 37        | 26% | 34        | 23% | 37        | 22% | 33        | 21% |
| Native American          | 4         | 3%  | 3         | 2%  | 3         | 2%  | 3         | 2%  | 4         | 3%  |
| White                    | 70        | 53% | 79        | 55% | 87        | 58% | 95        | 58% | 92        | 58% |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  | 4         | 2%  | 3         | 2%  |
| Nonresident Alien        |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Other/Unknown            |           | 0%  |           | 0%  |           | 0%  | 1         | 1%  | 1         | 1%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Clerical Services

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 95        |     | 102       |     | 122       |     | 128       |     | 143       |     |
| Female                   | 76        | 80% | 86        | 84% | 100       | 82% | 104       | 81% | 121       | 85% |
| Male                     | 19        | 20% | 16        | 16% | 22        | 18% | 24        | 19% | 22        | 15% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 3         | 3%  | 4         | 4%  | 8         | 7%  | 5         | 4%  | 4         | 3%  |
| Asian & Pacific Islander | 8         | 8%  | 6         | 6%  | 17        | 14% | 17        | 13% | 14        | 10% |
| Hispanic                 | 28        | 29% | 26        | 25% | 24        | 20% | 29        | 23% | 44        | 31% |
| Native American          | 1         | 1%  | 1         | 1%  | 2         | 2%  | 2         | 2%  | 1         | 1%  |
| White                    | 55        | 58% | 65        | 64% | 67        | 55% | 67        | 52% | 66        | 46% |
| Multiple                 |           | 0%  |           | 0%  | 3         | 2%  | 7         | 5%  | 13        | 9%  |
| Nonresident Alien        |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Other/Unknown            |           | 0%  |           | 0%  | 1         | 1%  | 1         | 1%  | 1         | 1%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Advising Services

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 102       |     | 107       |     | 118       |     | 120       |     | 126       |     |
| Female                   | 68        | 67% | 76        | 71% | 85        | 72% | 87        | 73% | 92        | 73% |
| Male                     | 34        | 33% | 31        | 29% | 33        | 28% | 33        | 28% | 34        | 27% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 8         | 8%  | 6         | 6%  | 6         | 5%  | 9         | 8%  | 11        | 9%  |
| Asian & Pacific Islander | 14        | 14% | 18        | 17% | 14        | 12% | 12        | 10% | 12        | 10% |
| Hispanic                 | 43        | 42% | 49        | 46% | 50        | 42% | 44        | 37% | 53        | 42% |
| Native American          |           | 0%  |           | 0%  | 2         | 2%  | 2         | 2%  | 1         | 1%  |
| White                    | 37        | 36% | 34        | 32% | 41        | 35% | 42        | 35% | 37        | 29% |
| Multiple                 |           | 0%  |           | 0%  | 4         | 3%  | 7         | 6%  | 9         | 7%  |
| Nonresident Alien        |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Other/Unknown            |           | 0%  |           | 0%  | 1         | 1%  | 4         | 3%  | 3         | 2%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Computer Programming & Analysis

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 50        |     | 54        |     | 48        |     | 50        |     | 46        |     |
| Female                   | 8         | 16% | 8         | 15% | 9         | 19% | 8         | 16% | 9         | 20% |
| Male                     | 42        | 84% | 46        | 85% | 39        | 81% | 42        | 84% | 37        | 80% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 2         | 4%  | 2         | 4%  | 1         | 2%  | 1         | 2%  | 1         | 2%  |
| Asian & Pacific Islander | 8         | 16% | 9         | 17% | 7         | 15% | 8         | 16% | 7         | 15% |
| Hispanic                 | 10        | 20% | 11        | 20% | 11        | 23% | 9         | 18% | 9         | 20% |
| Native American          |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| White                    | 22        | 44% | 24        | 44% | 21        | 44% | 24        | 48% | 22        | 48% |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Nonresident Alien        | 3         | 6%  | 3         | 6%  | 4         | 8%  | 3         | 6%  | 2         | 4%  |
| Other/Unknown            | 5         | 10% | 5         | 9%  | 4         | 8%  | 5         | 10% | 5         | 11% |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Custodial Services

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 47        |     | 54        |     | 52        |     | 55        |     | 55        |     |
| Female                   | 23        | 49% | 28        | 52% | 28        | 54% | 31        | 56% | 32        | 58% |
| Male                     | 24        | 51% | 26        | 48% | 24        | 46% | 24        | 44% | 23        | 42% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Asian & Pacific Islander | 4         | 9%  | 4         | 7%  | 4         | 8%  | 4         | 7%  | 5         | 9%  |
| Hispanic                 | 40        | 85% | 45        | 83% | 44        | 85% | 47        | 85% | 46        | 84% |
| Native American          | 1         | 2%  | 1         | 2%  |           | 0%  |           | 0%  |           | 0%  |
| White                    | 1         | 2%  | 2         | 4%  | 2         | 4%  | 3         | 5%  | 3         | 5%  |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Nonresident Alien        |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Other/Unknown            | 1         | 2%  | 2         | 4%  | 2         | 4%  | 1         | 2%  | 1         | 2%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Laboratory & Allied Services

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 32        |     | 33        |     | 31        |     | 26        |     | 27        |     |
| Female                   | 17        | 53% | 15        | 45% | 18        | 58% | 13        | 50% | 11        | 41% |
| Male                     | 15        | 47% | 18        | 55% | 13        | 42% | 13        | 50% | 16        | 59% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| Asian & Pacific Islander | 6         | 19% | 9         | 27% | 10        | 32% | 5         | 19% | 6         | 22% |
| Hispanic                 | 10        | 31% | 15        | 45% | 10        | 32% | 8         | 31% | 9         | 33% |
| Native American          |           | 0%  |           | 0%  |           | 0%  |           | 0%  |           | 0%  |
| White                    | 15        | 47% | 8         | 24% | 6         | 19% | 6         | 23% | 4         | 15% |
| Multiple                 |           | 0%  |           | 0%  | 4         | 13% | 7         | 27% | 7         | 26% |
| Nonresident Alien        |           | 0%  | 1         | 3%  |           | 0%  |           | 0%  | 1         | 4%  |
| Other/Unknown            | 1         | 3%  |           | 0%  | 1         | 3%  |           | 0%  |           | 0%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Maintenance

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |      | Fall 2017 |      |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|------|-----------|------|
|                          | N         | %   | N         | %   | N         | %   | N         | %    | N         | %    |
| <b>Total</b>             | 39        |     | 41        |     | 39        |     | 38        |      | 39        |      |
| Female                   | 1         | 3%  | 1         | 2%  | 1         | 3%  | 0         | 0%   | 0         | 0%   |
| Male                     | 38        | 97% | 40        | 98% | 38        | 97% | 38        | 100% | 39        | 100% |
| Ethnicity                |           |     |           |     |           |     |           |      |           |      |
| African-American         | 1         | 3%  | 1         | 2%  | 1         | 3%  | 1         | 3%   | 1         | 3%   |
| Asian & Pacific Islander | 2         | 5%  | 2         | 5%  | 2         | 5%  | 2         | 5%   | 2         | 5%   |
| Hispanic                 | 14        | 36% | 16        | 39% | 15        | 38% | 14        | 37%  | 13        | 33%  |
| Native American          | 1         | 3%  | 1         | 2%  | 1         | 3%  | 1         | 3%   | 1         | 3%   |
| White                    | 20        | 51% | 20        | 49% | 19        | 49% | 19        | 50%  | 21        | 54%  |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  |           | 0%   |           | 0%   |
| Nonresident Alien        |           | 0%  |           | 0%  |           | 0%  |           | 0%   |           | 0%   |
| Other/Unknown            | 1         | 3%  | 1         | 2%  | 1         | 3%  | 1         | 3%   | 1         | 3%   |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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## Staff Demographics - Other

|                          | Fall 2013 |     | Fall 2014 |     | Fall 2015 |     | Fall 2016 |     | Fall 2017 |     |
|--------------------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                          | N         | %   | N         | %   | N         | %   | N         | %   | N         | %   |
| <b>Total</b>             | 222       |     | 252       |     | 247       |     | 241       |     | 241       |     |
| Female                   | 125       | 56% | 145       | 58% | 142       | 57% | 142       | 59% | 140       | 58% |
| Male                     | 97        | 44% | 107       | 42% | 105       | 43% | 99        | 41% | 101       | 42% |
| Ethnicity                |           |     |           |     |           |     |           |     |           |     |
| African-American         | 6         | 3%  | 8         | 3%  | 9         | 4%  | 11        | 5%  | 8         | 3%  |
| Asian & Pacific Islander | 20        | 9%  | 31        | 12% | 31        | 13% | 29        | 12% | 29        | 12% |
| Hispanic                 | 67        | 30% | 78        | 31% | 78        | 32% | 82        | 34% | 79        | 33% |
| Native American          |           | 0%  |           | 0%  | 1         | 0%  | 2         | 1%  | 1         | 0%  |
| White                    | 122       | 55% | 125       | 50% | 120       | 49% | 107       | 44% | 108       | 45% |
| Multiple                 |           | 0%  |           | 0%  |           | 0%  |           | 0%  | 9         | 4%  |
| Nonresident Alien        | 3         | 1%  | 2         | 1%  |           | 0%  | 3         | 1%  |           | 0%  |
| Other/Unknown            | 4         | 2%  | 8         | 3%  | 8         | 3%  | 7         | 3%  | 7         | 3%  |

Note: Staff figures do not include casual restricted employees such as student workers or intermittent hourly employees. Source: IPA\_EMP\_COMP\_HIST

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