



### Instructional Faculty Ethnicity - Associate Professors

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	1	2	4	13	15	23	35	47	57	68	67	64
Ethnicity	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %
African-American	0%	0%	0%	0%	0%	0%	0%	0%	0%	2 3%	2 3%	2 3%
Asian/Pacific Islander	0%	1 50%	1 25%	2 15%	2 13%	2 9%	6 17%	11 23%	14 25%	16 24%	15 22%	15 23%
Hispanic	0%	0%	1 25%	1 8%	2 13%	4 17%	4 11%	4 9%	5 9%	6 9%	6 9%	6 9%
Native American	0%	0%	0%	0%	1 7%	1 4%	1 3%	1 2%	2 4%	2 3%	2 3%	1 2%
White	1 100%	1 50%	2 50%	10 77%	10 67%	15 65%	23 66%	30 64%	36 63%	42 62%	40 60%	38 59%
Multiple	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Nonresident Alien	0%	0%	0%	0%	0%	1 4%	1 3%	1 2%	0%	0%	0%	0%
Other/Unknown	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2 3%	2 3%

### Instructional Faculty Ethnicity - Assistant Professors

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	26	49	57	65	71	71	63	70	64	84	90	92
Ethnicity	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %
African-American	0%	0%	0%	0%	1 1%	2 3%	3 5%	3 4%	4 6%	3 4%	3 3%	3 3%
Asian/Pacific Islander	4 15%	6 12%	9 16%	13 20%	19 27%	19 27%	15 24%	15 21%	12 19%	18 21%	22 24%	21 23%
Hispanic	5 19%	8 16%	7 12%	8 12%	9 13%	7 10%	7 11%	8 11%	8 13%	11 13%	11 12%	11 12%
Native American	1 4%	2 4%	2 4%	2 3%	1 1%	1 1%	1 2%	1 1%	0%	0%	0%	0%
White	12 46%	22 45%	25 44%	30 46%	35 49%	35 49%	33 52%	35 50%	32 50%	41 49%	43 48%	42 46%
Multiple	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3 3%
Nonresident Alien	4 15%	11 22%	14 25%	11 17%	4 6%	5 7%	4 6%	8 11%	7 11%	9 11%	10 11%	10 11%
Other/Unknown	0%	0%	0%	1 2%	2 3%	2 3%	0%	0%	1 2%	2 2%	1 1%	2 2%

### Instructional Faculty Ethnicity - Senate Lecturers (SOE / PSOE)

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>7</b>	<b>9</b>	<b>11</b>	<b>14</b>	<b>14</b>
Ethnicity	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %
African-American	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian/Pacific Islander	0%	0%	0%	0%	1 1%	1 1%	1 1%	2 1%	2 1%	2 1%	3 2%	3 2%
Hispanic	1 5%	1 2%	1 2%	1 1%	1 1%	1 1%	1 1%	1 1%	2 1%	2 1%	3 2%	3 2%
Native American	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White	1 5%	1 2%	0%	0%	0%	0%	1 1%	4 3%	5 3%	7 5%	8 5%	8 5%
Multiple	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Nonresident Alien	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other/Unknown	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

### Instructional Faculty Ethnicity - Lecturers

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	<b>21</b>	<b>46</b>	<b>60</b>	<b>89</b>	<b>94</b>	<b>111</b>	<b>127</b>	<b>138</b>	<b>149</b>	<b>140</b>	<b>156</b>	<b>147</b>
Ethnicity	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %	N %
African-American	0%	0%	0%	0%	0%	1 1%	2 2%	2 1%	2 1%	3 2%	4 3%	3 2%
Asian/Pacific Islander	2 10%	6 13%	5 8%	10 11%	10 11%	9 8%	14 11%	14 10%	18 12%	14 10%	19 12%	15 10%
Hispanic	0%	3 7%	4 7%	8 9%	9 10%	9 8%	14 11%	14 10%	15 10%	15 11%	16 10%	14 10%
Native American	0%	1 2%	1 2%	1 1%	1 1%	2 2%	2 2%	1 1%	1 1%	1 1%	1 1%	0 0%
White	19 90%	32 70%	45 75%	62 70%	67 71%	77 69%	85 67%	100 72%	103 69%	95 68%	97 62%	91 62%
Multiple	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	6 4%	11 7%
Nonresident Alien	0%	3 7%	3 5%	2 2%	0%	1 1%	2 2%	2 1%	5 3%	6 4%	7 4%	7 5%
Other/Unknown	0%	1 2%	2 3%	6 7%	7 7%	12 11%	8 6%	5 4%	5 3%	6 4%	6 4%	6 4%

### Instructional Faculty Ethnicity - Others

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
			3	6	4	5	5	9	11	6	2	2
<b>Ethnicity</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>	<b>N %</b>
African-American			0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian/Pacific Islander			0%	1 17%	0%	2 40%	1 20%	3 33%	3 27%	2 33%	0%	0%
Hispanic			0%	0%	0%	1 20%	0%	1 11%	1 9%	1 17%	1 50%	0%
Native American			0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White			2 67%	2 33%	3 75%	2 40%	3 60%	3 33%	4 36%	1 17%	0%	0%
Multiple			0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Nonresident Alien			0%	1 17%	0%	0%	1 20%	2 22%	2 18%	2 33%	1 50%	2 100%
Other/Unknown			1 33%	2 33%	1 25%	0%	0%	0%	1 9%	0%	0%	0%

Note: Percentages may not total to 100% due to rounding

Source: EMP\_COMPOSITE\_HIST

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